

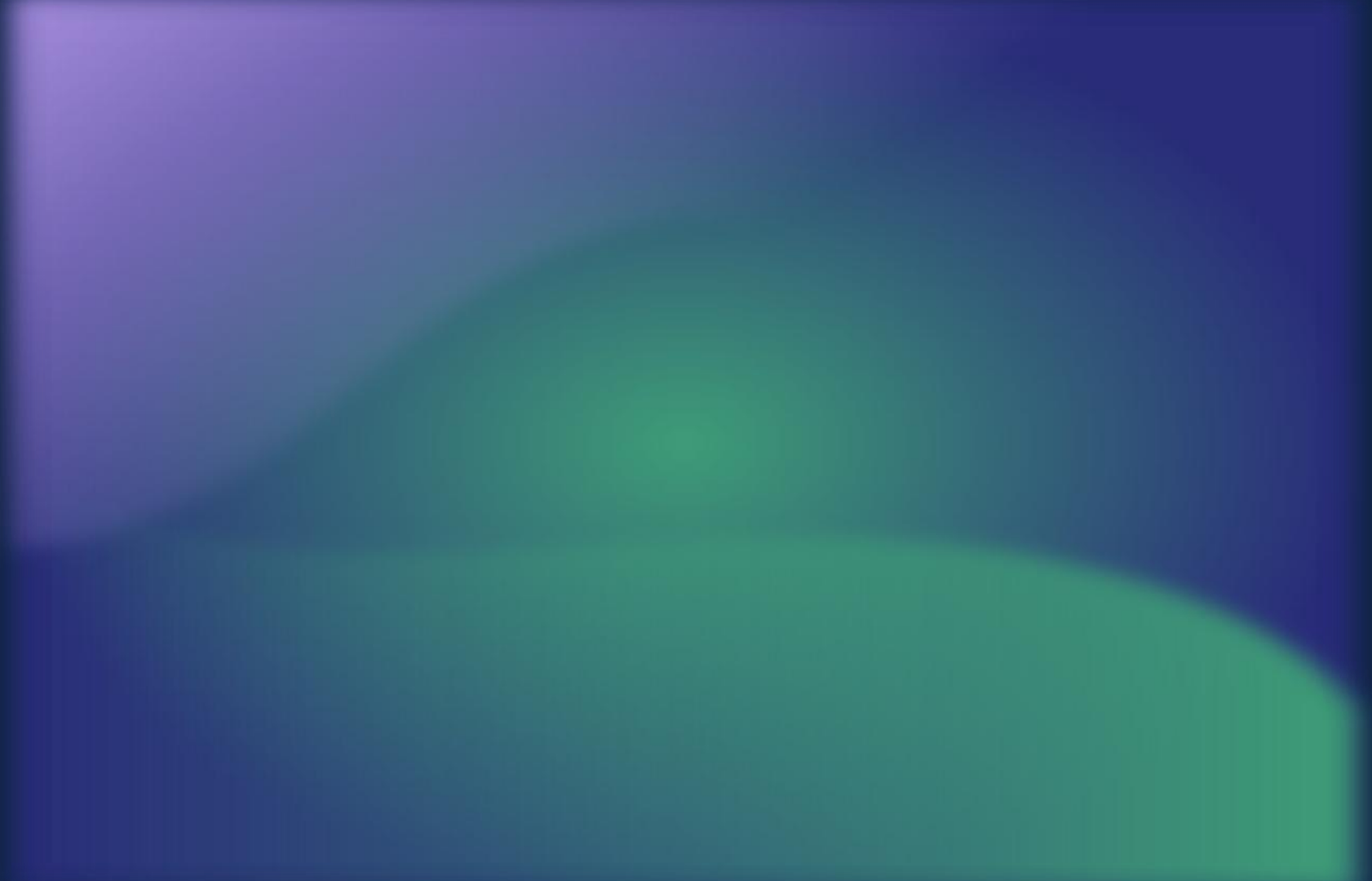
Workforce Development

ASC-WDS & LDSS

Reimbursed training opportunities

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ASC-WDS

What is it?

- ASC-WDS is an online service for recording adult social care workforce data in England
- Used by around 20,000 care providers
- Supports government, councils and CQC to plan and monitor the sector
- Helps providers manage staff and training needs
- Required to access LDSS funding, enabling claims towards the cost of training, qualifications and digital learning

ASC-WDS



Adult Social Care Workforce Data Set

How to Access



Creating an ASC-WDS account

You will need to provide a few basic details to get started including:

- Is your service CQC registered? (You don't have to be a registered provider to access)
- Add your workplace using your CQC location ID or postcode.
- Name of workplace
- What's the main service you provide?
- How many staff do you have?
- Your name, job title, email address and phone number
- Username and password, and security question

This takes around five minutes and once it is done, the support team will check the details you have provided to approve your account

Once your account has been approved you can start to add information about your workplace.

Workplace information: Do you provide any other services? If applicable, what service capacity do you have? Who are your service users? Do you have any current vacancies? How many staff have joined and left in the last 12 months?

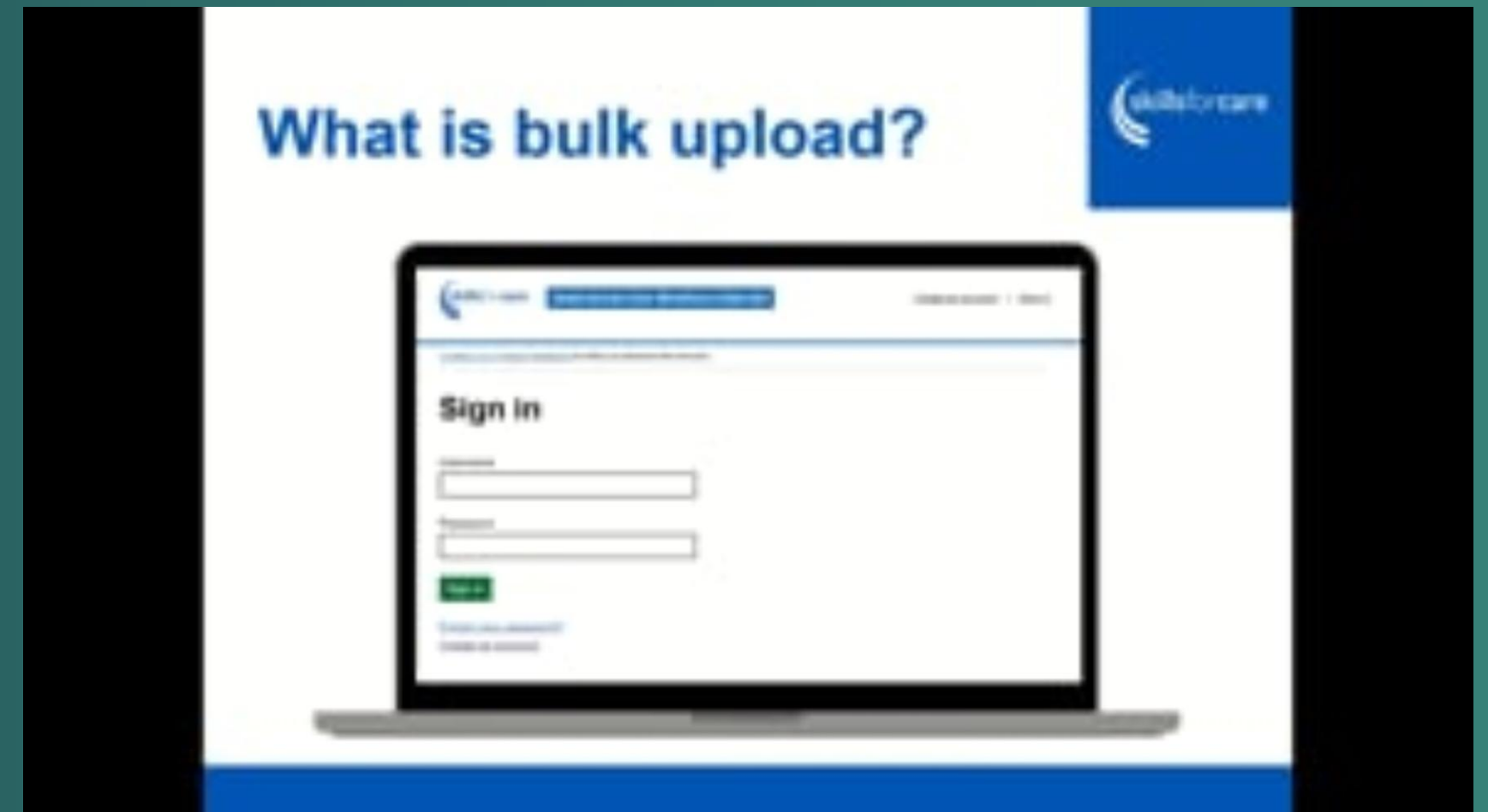
Staff records: Personal details and demographic information, Employment details such as contracted hours, salary and sickness, Qualification details such as the highest level attained and whether the Care Certificate has been completed.

To access the LDSS, you will just need to add this information every 12 months.

Bulk upload

Rather than using the service to input records individually, you use a file to upload your records in one go. The system reads your data from the file and puts it into the right place in your account for you.

Who can use it? It is recommended bulk upload are for large providers who need to add data for multiple workplaces. Individual workplaces with less than 50 staff members often find it easier to add their data manually.



Benefits of signing up to ASC-WDS

The ASC-WDS can help you manage your team and makes sure your voice is heard by the government and other key sector decision makers.

01

Offers and discounts

All users of the service have access to the ASC-WDS Benefits Bundle which gives access to special offers and discounts across our products including:

- 10% off our CQC focused seminars
- 10% off eLearning modules from Skills for Care.

02

Benchmark

Benchmark your workplace against others offering the same service in your local authority area. Access information about how your service is performing on workforce metrics such as staff turnover, care worker pay and staff sickness.

03

Record training data

Search, record and manage mandatory training by job role and get alerted to make updates and fill gaps in your training. Training reports also help you to evidence that you're fully up to date with your staff training during inspections.

04

Provide intelligence

Provide data to Government, DHSC and local authorities. The workforce is central to the adult social care sector. It determines the quality of care experienced, the success of care providers and the funding needed. So it's vital that we understand the workforce and the issues affecting it.

05

Access funding

The new [Adult Social Care Learning and Development Support Scheme](#) (LDSS) is only available to care providers with an ASC-WDS account. Claim for a wide range of [training courses and qualifications](#). ASC-WDS includes an eligibility checker so you can easily check if you can claim.

06

Store and access key information about your workforce

Create individual staff records that store personal details and other information, and access them all in one place.

Your data



Your data is private, safe and anonymous

Skills for Care use the data within ASC-WDS to provide high-quality intelligence for decision makers such as Government, DHSC and local authorities. However it is important to understand that your data is kept private, secure and all figures anonymous.

The Skills for Care Workforce Intelligence team analyse the data in 'aggregated form'. This means that data from individual employers and on individual workers are combined so that analysis shows information about the group as a whole without identifying any individual worker or employer.

Basically staff cannot be identified from the information you provide within this analysis. The privacy policy will help you talk to your staff about the data we collect and how we process it.

Demo sessions

Demo sessions Skills for Care regularly host awareness sessions about the ASC-WDS and how to get started.

[Take a virtual tour of the Adult Social Care Workforce Data Set](#)

Date: Tuesday 16 June 2026

Time: 10:30 – 11:30

Location: Online

What is the Learning Development Support Scheme?

- LDSS 2026–27 helps adult social care employers in England claim back staff training costs
- Available for **non-regulated** staff, including care workers, deputy managers, registered managers and agency staff
- Funding supports skills development, qualifications and career progression
- Employers must have an up-to-date ASC-WDS account to access funding
- Claims are made through an online service managed by NHSBSA
- Eligible courses and guidance are published on the Government website

There are currently 2 separate, ring-fenced funds for the financial year 2026 to 2027:

- Oliver's Training funding 25k per organisation (available for regulated staff as well as non-regulated)
- LDSS funding for all other eligible course claims 400k per organisation



[Guide for
Employers](#)

Benefits of signing up to LDSS



Reimbursed
Training

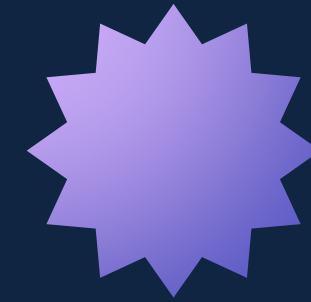


A more skilled
and confident
workforce



Improved
recruitment,
retention and
career
opportunities

How to sign up

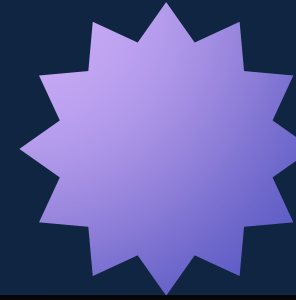


You need to be signed up for ASC-WDS and eligible for funding

You will need Microsoft authenticator app for onboarding call

1. Complete the [onboarding form](#). This form should take around 5 minutes to complete.
2. You will then receive a onboarding pack
3. You will need someone from your service to be a Senior Responsible Officer (SRO) and a onboarding call will take place with NHSBSA (this call should take around 30 minutes)
4. You will need access to the computer on the call. You will need to download the Microsoft Authenticator app to your phone for the two-factor authentication process. You will need to have your organisation's business bank account details and the workplace ID from your ASC-WDS account to hand
5. The SRO's user account will be created during the onboarding call
6. The SRO can then create submitter accounts.

How make claims?



Helpful info!

- All claims are done individually
- 100% for training
- 60/40% for qualifications
- To add learners, you will need name, NI and job title
- Start date: Date of training began
- Payment date: the date you paid the training provider
- Pay training before it has happened

- Evidence of payment needed
 - An invoice
 - A receipted invoice
 - Bank statement

(Need to include, organisation that made payment, organisation that received it, VAT number, date received payment, training course, amount paid, date of payment, evidence of total)

- Evidence of completion
 - Certificate (name, course, training provider)
- (OMMT will need trainer ID on the certificate)

OMMT claims by 20/03/2027

Other training 3 months from completion

GOV.UK Claim for adult social care training and development Sign out

Beta This is a new service – your feedback will help us to improve it.

Care skills funding
Claim: CJU-IJKM-ZJCK-A

Status Not yet submitted

Type 100
Single reimbursement on training completion

Training

Name 1 CIO/EDI/I
Module 1 – Equality, diversity and inclusion

The maximum reimbursement amount for this training is **£55.**

This is the most you could get back. It's usually less than the training actually cost, meaning that you'll cover the difference.

If you paid less than the maximum reimbursement amount, you'll get back what you paid.

[View examples](#)

Related content

Evidence must be

PDF, JPG, JPEG or PNG

Original document
Clear and in focus

Colour

Not cropped

Not altered

Not more than 2MB

Training Available

[The Oliver McGowan
Mandatory Training on
Learning Disability and
Autism \(Oliver's Training\)](#)

11 Introductory Manager Modules

New and improved Introductory modules for managers support the development of aspiring and new managers.

The eLearning modules offer engaging introductions to key topic areas to pique learners' interest and provide opportunities to reflect, ideas to improve practices, and motivation to learn more. Based on the Manager Induction Standards, the re-developed modules now feature up to date content and increased accessibility for learners.

Positive
Behaviour
Support

Mental
Health First
Aid

Governance
and
Regulation

Skills for Care learning programmes

'Leading change improving care', 'Lead to succeed',
'Well-led',
CPD courses
'Understanding performance management',
'Understanding self-management skills' and
'Understanding workplace culture'

Digital Leadership

This programme builds digital leadership confidence and practical skills for workplace leaders, including registered managers, to identify, implement and embed digital technology that supports high-quality care and overcomes barriers

CQC Preperation

Course name	New maximum reimbursement amount for training courses paid for between 1 April 2025 and 31 March 2027	Maximum reimbursement amount for training courses paid for between 1 April 2024 and 31 March 2025
Preparing for CQC assessment (formerly known as Being prepared for CQC inspection)	£40	£55
Improving your CQC rating	£40	£55
Delivering outstanding care	£40	£55

Qualifications

Level 4 and 5 in Leadership and
Management
Level 2 and 3 in Activity Provision
Level 2 Care Certificate
Level 3 Diploma Health and Social
Care
Level 4 Diploma in Health and
Social Care

Qualifications on Conditions

Level 2 and 3 qualifications in

- Mental health and mental capacity
- Autism
- Dementia
- Learning disabilities
- End of life care
- Stroke
- Diabetes



The Oliver McGowan Mandatory Training on Learning Disability and Autism



What is Oliver's training?

The Oliver McGowan Mandatory Training on Learning Disability and Autism is named after Oliver McGowan, whose death shone a light on the need for health and social care staff to have better training.

The Health and Care Act 2022 introduced a statutory requirement that regulated service providers must ensure their staff receive learning disability and autism training appropriate to their role.

The Oliver McGowan Mandatory Training is the standardised training that was developed for this purpose and is the government's preferred and recommended training for health and social care staff and to be repeated every 3 years.

Funding

Each eligible recipient can claim up to £25,000 in total reimbursement for the period 1 April 2026 to 31 March 2027. This £25,000 cap applies to each individual recipient without taking into account reimbursement claims made by other organisations within the same group (such as parents and subsidiaries).

Funding per person:

In house training: Tier one £12.50, Tier two £50

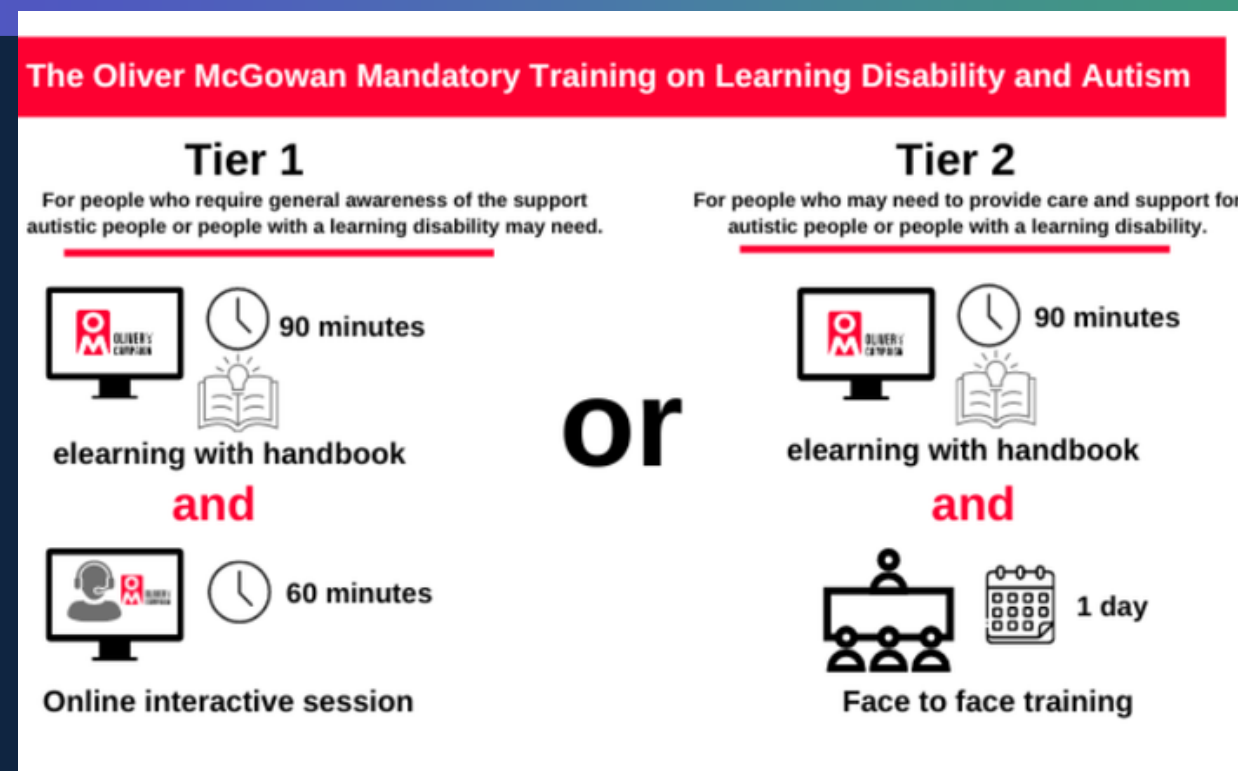
Procured training: Tier one £25, Tier two £90

Training providers

eLearning: Available for free on the eLearning for Health website.

Oliver's Training is a standardised training that need to be delivered by approved trainers. Training providers approved to deliver Oliver's training are listed on the [approved trainers](#) list (they have completed specialist training and of high quality to be on the approved trainers list), which includes organisations with accredited trainers for Tier 1 and/or Tier 2 of Oliver's Training.

- Tier 1: delivered as a webinar and accessible through any approved training provider.
- Tier 2: Delivered in person, with several covering the South West and able to travel.



Reminders and tips

ASC-WDS

- Sign up today, only takes 5 minutes
- Add in essential info to be eligible to claim
- Bulk upload for larger providers
- Update new starters and leavers on the dataset as soon as it happens to stay on top.
- Dedicated member of staff to do updates
- Skills for Care's support team is here to help with accounts, staff records, workplace data and LDSS eligibility.

LDSS

- Book your onboarding call
- Add a few members of staff to have access to do the claims
- Look at the training and qualifications listed on funding and plan what would benefit your team.
- International recruits can access this fund compared to other training or qualifications which has a 3 year wait
- Learner agreement with staff for longer courses
- Data protection / privacy notice for processing personal data such as name and NI.
- Ensure dates match on evidence
- You can up to 4 bits of evidence
- 3 month claim windows

OMMT

- Plan who needs tier one and tier two
- All staff need to complete the eLearning before attending the webinar or in person session
- Look at open courses to book on
- Plan how many staff can be put on with the £25,000 cap
- Tier one can be any approved training provider
- Certificates will need trainer ID on for claiming
- LDSS only covers for the first time of completing not renewals. Create plan for ongoing.

Resources



[LDSS FAQ](#)

Explore the FAQs on the LDSS to learn everything you need to know about the funding

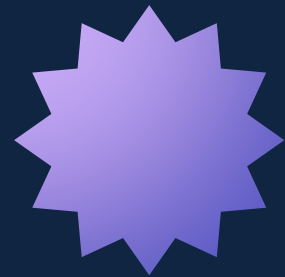


[Step by Step Guide](#)

visual flowchart to understand how to access LDSS funding

ASC-WDS: Call [0113 241 0969](tel:01132410969) or email ascwds-support@skillsforcare.org.uk

LDSS: Phone: [0300 330 0522](tel:03003300522) Email: asclearninganddevelopmentsupport@nhsbsa.nhs.uk



[LDSS Webinar](#)

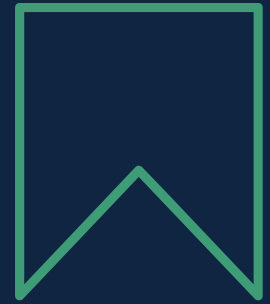
Making the most of the LDSS funding for training



[Guide for Employers](#)

[Pen Page ASC/LDSS](#)

Pen page with full processes and information



[Oliver McGowan Resource page for Employers](#)



[Quality assured training providers](#)

[LDSS Quality assured training providers](#)

[OMMT](#)